



ABELA STUDIO 22 AGENCIES LTD

MANPOWER SERVICES

Turning Hope Into Reality

Terms & Conditions

1. Definitions

"Agency" refers to Abela Studio 22 Agency Ltd.

"User," "Client," "you," or "your" refers to anyone using or accessing the Agency's services or website.

"Services" means all services provided by Abela Studio 22 Agency Ltd., including recruitment, consulting, marketing, and website development.

2. Acceptance of Terms

By engaging with our services or accessing our website, you confirm that you have read, understood, and agree to be bound by these Terms.

If you are accepting these Terms on behalf of a company or organization, you represent and warrant that you have the authority to bind that company or organization.

3. Eligibility

Users must be at least 18 years old to use our services.

If you are under 18, you may use our services only with the consent and involvement of a parent or legal guardian.

4. Services Offered

Abela Studio 22 Agency Ltd. provides recruitment, marketing, consulting, and website development services. Specific details of each service, including duration, scope, and fees, will be outlined in a service agreement or contract between the Agency and the Client.

5. Client Obligations

Clients agree to provide accurate and complete information when using our services.

You are responsible for complying with all applicable laws in your jurisdiction while using our services.



+254714786994
+254722417162



www.abela47.co.ke



Delta House ground floor
door no. G7, along University
Way opposite Central Police
Station.



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6. Intellectual Property

All proprietary content on our website, including text, logos, designs, and trademarks, is the exclusive property of Abela Studio 22 Agency Ltd. and is protected by copyright, trademark, and intellectual property laws.

Some images and media on our website may be sourced from third parties or public domains and are used under the appropriate licenses or are believed to be free for public use.

Unauthorized use of our proprietary content, including reproduction, distribution, or alteration, is strictly prohibited and may lead to legal action. If you believe any content on our website infringes your intellectual property rights, please contact us at jobsabela@gmail.com.

7. Fees, Payments, and Refunds

Service fees will be specified in a service agreement or contract and may vary depending on the nature of the service. Payments are due in accordance with the terms stated in each agreement. Late payments may incur additional fees or result in the suspension of services.

Refunds not allowed.

8. Privacy Policy

Our Privacy Policy explains how we collect, use, and protect your personal information. By using our services, you agree to the collection and use of your information as described in the Privacy Policy.

We take reasonable precautions to protect your information, but we cannot guarantee complete security of data submitted online.



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10. User Content

Users may submit content, such as resumes or project details, for the purpose of using our services. By submitting content, you grant the Agency a non-exclusive, worldwide, royalty-free license to use, display, and modify the content as necessary to fulfill our services.

Users are responsible for ensuring that their submitted content is accurate, not misleading, and does not infringe on third-party rights.

11. Confidentiality

Both parties agree to keep any confidential information shared during the course of our services private and not disclose it to any third parties unless required by law or with express permission from the other party.

12. Limitation of Liability

Abela Studio 22 Agency Ltd. is not liable for any indirect, incidental, or consequential damages, including but not limited to lost profits, data loss, or business interruption arising out of or related to the use or inability to use our services.

Our total liability for any claim related to these Terms or our services is limited to the amount paid by the Client for the services in question.

13. Indemnification

You agree to indemnify, defend, and hold harmless Abela Studio 22 Agency Ltd. and its employees, agents, and affiliates from any claims, liabilities, damages, and expenses (including reasonable legal fees) arising out of your breach of these Terms or misuse of our services.



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14. Termination

The Agency reserves the right to suspend or terminate your access to our services at any time, with or without notice, if you breach these Terms or engage in any unlawful or disruptive behavior.

Upon termination, any outstanding payments will remain due, and the Client is responsible for payment as per the agreed terms.

15. Third-Party Links

Our website or services may contain links to third-party websites or services. These are provided for convenience, and the Agency does not endorse or assume responsibility for any third-party content, policies, or practices.

Users access third-party links at their own risk and should review the terms and policies of any third-party sites before engaging.

16. Governing Law

These Terms and Conditions are governed by and construed in accordance with the laws of Kenya.

Any disputes arising out of or related to these Terms or our services will be resolved exclusively in the courts located within Kenya.

17. Changes to Terms and Conditions

We may update these Terms periodically to reflect changes in our services or legal requirements. Any changes will be effective upon posting the updated Terms on our website.

Your continued use of our services after changes are posted constitutes your acceptance of the updated Terms.



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18. Force Majeure

The Agency is not responsible for delays or failures in performance resulting from events or circumstances beyond our reasonable control, including but not limited to acts of nature, government restrictions, wars, strikes, or interruptions in telecommunications or internet services.

19. Severability

If any provision of these Terms is found to be invalid or unenforceable, the remaining provisions will continue to be valid and enforceable to the fullest extent permitted by law.

20. Entire Agreement

These Terms and Conditions constitute the entire agreement between you and Abela Studio 22 Agency Ltd. regarding your use of our services, superseding any prior agreements or understandings.



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